



Racer Development Coach 2019

London Ski Club Racing is an organization providing alpine racing programs for children and adults at Boler Mountain in London, Ontario. Ski racing programs are available for children starting at age 7 and continue through for adults.

*It is the **mission** of London Ski Club Racing to deliver a program that fosters and promotes the sport of Alpine Ski Racing. LSC-Racing will provide this through healthy competition and sportsmanship, while providing the necessary resources, structure, support, skills, education and positive experiences to enable our athletes and coaching staff to achieve their full potential in life.*

*The **vision** of London Ski Club Racing is to continue to grow, provide and create a competitive, accessible, and sustainable racing program within the greater London community and the province of Ontario.*

Title

Racer Development Coach

Reports To

Head Coach & Human Resources

Staff Hours

Week of January 6, 2019 - March 8, 2020
Saturday: 9:30 AM - 3:15 PM
Monday or Thursday: 5:45 PM - 8:15 PM

Summary

The role of the Racer Development Coach is one that demands hard work, creativity, group control and an enthusiastic attitude towards children and sport. The Coach is required to create and follow a comprehensive weekly lesson plan following the direction of management and ensure that all required components of the Racer Development program are taught during the course of the week. The Coach works directly with athletes within the program focusing on FUNDamental skills and fostering a love of the sport. Coaches are expected to teach classes that are age appropriate, productive, and fun. This includes being prepared to teach in a variety of weather conditions (including rainy day programs). Coaches are responsible for teaching

athletes the safety requirements of the program ensuring that all participants use equipment properly and follow safety standards.

Core Competencies

- Knowledgeable
- Accountability
- Communication
- Teamwork
- Creativity

Overview of Responsibilities

- Lead group through dynamic warm-up and cool down activities each session.
- Develop and deliver age appropriate programs with onsite equipment that encourages movement and strength of lower joints used in Alpine Skiing.
- Supervise, guide, demonstrate and assist children in daily activities.
- Maintain adherence to all organizational policies and procedures, including safety requirements.
- Attend all staff meetings and on-hill sessions during the season.
- Participate in curriculum planning with other staff members and management.
- Work cooperatively and effectively as a team member by communicating and contributing information on a continuous basis.
- Maintain open, friendly, and cooperative relationship with each child's family and encourage their involvement in the program.
- Demonstrate behaviour that is professional, ethical, and responsible.

Requirements

- Seasons membership to Boler Mountain (see Management for further details)
- Minimum CSCF Level 1 Trained certification (CSCL Level 1 Certified certification preferred).
- Strong overall knowledge of biomechanics relating to Alpine Skiing and ability to apply knowledge into program planning
- Preferred 1 year past coaching experience - preference within Alpine Skiing
- Preferred 2 years experience working with school aged children.
- Demonstrated competency in oral and written communication skills.
- Ability to effectively interact and relate to children in a developmentally appropriate manner.
- Ability to pass a criminal background check.
- Excellent interpersonal skills.
- High level of energy.
- High levels of patience.

- Excellent problem solving skills.
- Ability and willingness to perform required physical tasks.
- Ability to recognize individual learning styles and the characteristics of learners.
- Willing to participate in ongoing learning.

Work Conditions

- Interacts with peers, athletes, parents, management & Board of Directors.
 - Regular to frequent requirement to perform physical activities including bending, standing, lifting, stooping, stretching, squatting, pushing and pulling, sitting, running, walking and supporting students.
 - Outdoors in all weather conditions
 - Staff may leave once dismissed by management for the day and all children have been picked-up by parents (generally 15 min after end time).
 - Wear a helmet at all times while on-hill.
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How to Apply

If you believe you'd be a great Racer Development Coach on our team, please send your resume and cover letter to Human Resources at iscracing@gmail.com and include *Racer Development Coach - Applicant* in the subject line. We thank all candidates who apply, only those selected for an interview will be contacted.