



## Head Coach 2019

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*London Ski Club Racing is an organization providing alpine racing programs for children and adults at Boler Mountain in London, Ontario. Ski racing programs are available for children starting at age 7 and continue through for adults.*

*It is the **mission** of London Ski Club Racing to deliver a program that fosters and promotes the sport of Alpine Ski Racing. LSC-Racing will provide this through healthy competition and sportsmanship, while providing the necessary resources, structure, support, skills, education and positive experiences to enable our athletes and coaching staff to achieve their full potential in life.*

*The **vision** of London Ski Club Racing is to continue to grow, provide and create a competitive, accessible, and sustainable racing program within the greater London community and the province of Ontario.*

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### Title

Head Coach

### Reports To

Board of Directors

### Staff Hours

September 1, 2019 - March 31, 2020

During all scheduled program hours unless otherwise approved by the Board of Directors.

### Summary

The role of the Head Coach is one that demands dedication, hard work, creativity, group control and an enthusiastic attitude towards children and sport. The Head Coach is required to oversee & train all staff, promote continuous learning with all athletes and staff, create program curriculum, oversee & lead in setting training/drill courses, and stay current on coaching updates from CSCF, AOA & ACA.

The Head Coach works directly with the Board of Directors, coaches, athletes and parents within the program focusing on promoting fundamental/intermediate & advanced skills of

athletes, and fostering a love of the sport. The Head Coach is expected to guide and challenge coaches to teach classes that are age appropriate, challenging, productive, fun and are capable of teaching athletes the safety requirements of the program and race courses ensuring that all participants use equipment properly and follow safety standards.

In coordination with other managers and the Board of Directors, the Head Coach is expected to both open / close the building and be present for the duration of all programs being facilitated by LSC Racing at Boler Mountain. The Head Coach and additional management will coordinate all and any LSC Racing programs with the Management Team at Boler Mountain and will maintain a high level of communication and transparency when doing so.

## Core Competencies

- Knowledgeable
- Accountability
- Communication
- Teamwork
- Creativity
- Sportsmanship
- Leader
- Competitive
- Organization

## Overview of Responsibilities

### Administration / Planning

- Assist in the selection of coaching staff for hire and present to Board of Directors for approval
- Assign coaching staff to applicable teams based on registration numbers
- Facilitate all pre-season meetings and staff training
- Plan and facilitate all staff training sessions during the season promoting continual development
- Create and post schedule for hill time and courses for all teams and coaching staff.
- Create and post age and skill appropriate program curriculum with onsite equipment that encourages movement and strength of lower joints used in Alpine Skiing.
- Assist in coordinating end of the year Awards Banquet for U10-U21 athletes

### Leading / Coaching

- Mentor all newly certified Entry Level coaches.
- Set or mentor, guide and assist coaches in setting their training courses.
- Proof and provide guidance to all lesson plans.
- Work with staff members to form a positive, supportive team atmosphere.
- Maintain adherence to all organizational policies and procedures, including safety requirements.

- Report on the state of affairs and program status at Board Meetings to the Directors

### Races / Alpine Ontario

- Oversee and execute all AOA races specifically in relation to equipment management, course setting/hill requirements/maintenance & regulations, running Jury meetings, overseeing timing, and any on hill tasks.
  - General understanding of CSCF and AOA organizational structure, member requirements and programs
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### Requirements

- Seasons membership to Boler Mountain (see Management for further details)
  - CSCF Level 2 Trained or Certified certification preferred
  - Entry Level Mentor Certification
  - Practical experience with course setting (both GS and SL)
  - Strong overall knowledge of biomechanics relating to Alpine Skiing and ability to apply knowledge into program planning
  - Minimum of 3 years past coaching experience as a lead coach of a Race Team (U10-U21 preferred)
  - Preferred 2 years experience working with school aged children.
  - Past management experience preferred
  - Demonstrated competency in oral and written communication skills.
  - Ability to effectively interact and relate to children in a developmentally appropriate manner.
  - Ability to pass a criminal background check.
  - Ability to travel & make arrangements as needed.
  - Ability and willingness to perform required physical tasks.
  - Ability to recognize individual learning styles and the characteristics of learners.
  - Willing to participate in ongoing learning.
  - Full compliance with Employee Handbook.
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### Work Conditions

- Interacts with peers, coaches/employees, athletes, parents, management & Board of Directors.
- Regular to frequent requirement to perform physical activities including bending, standing, lifting, stooping, stretching, squatting, pushing and pulling, sitting, running, walking and supporting students.
- Outdoors in all weather conditions

- Staff may leave once all equipment is accounted for, all athletes picked-up, staff has left and building is locked (approximately 30 minutes after program end time).
  - Lunch breaks to be taken at the discretion of the coach.
  - Wear a helmet at all times while on-hill.
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## How to Apply

If you believe you'd be a great Head Coach on our team, please send your resume and cover letter to Human Resources at [lscracing@gmail.com](mailto:lscracing@gmail.com) and include *Head Coach - Applicant* in the subject line. We thank all candidates who apply, only those selected for an interview will be contacted.